

To Whom It May Concern:

I heartily recommend Jeffrey A. Warner for a position with any employer who could offer him the next step toward a rewarding career in journalism.

I've been his editor since November 2007. I have watched with satisfaction his growth as a reporter and writer. I've also admired his skill at photography – a skill I don't have, so all I can do is admire it and sometimes offer him my opinion on the best choice for publication among a set of photos he has taken. Within the past year, he has also learned to design and lay out pages, using Quark Express software, and to post our daily work product to the newspaper's Web site. His facility in all these skills makes him unique within our small news staff. I've told him repeatedly, and sincerely, that he's become a triple or even a quadruple threat, and this should serve him well if he remains committed to a career in a field where the ability to play multiple roles, often simultaneously, has increasingly become the norm.

I know Jeff to be a hardworking and highly ethical man. He has been willing to perform to the best of his ability any task his supervisors and coworkers have asked of him. Beyond this, Jeff is closely attuned to the welfare of others, in particular those who have been less fortunate in life or who are temporarily in need of assistance. I have observed him perform small tasks for others to alleviate a difficulty of which they themselves were not yet aware. He has an uncommon gift for empathy and compassion.

In short, I believe Jeff has the ethical and spiritual qualities as well as the skills and work habits that will readily make him a productive and highly valued member of your work team and community.

I would be glad to give my opinion of Jeff's fitness for a particular position or try to answer any other questions about him that a prospective employer might have. I can be reached at 502-409-2991.

Sincerely,
Mike Jennings
Editor, Hibbing Daily Tribune



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To whom it may concern:

I am writing this letter of recommendation for Jeff Warner. I have known Jeff in both a professional and personal manner while he covered the City of Chisholm as a newspaper journalist.

I have always been impressed with Jeff's ability to get to the heart of issues. He effectively keeps a healthy balance of facts pertaining to both sides of an issue, while maintaining respect and integrity. Jeff tackles the tough issues, while getting to the heart and soul of each story. The articles are well written and accurate. Whenever I read them, I feel the facts have been represented well, and the meetings were covered with the respect they deserved.

On a personal level, I want to relay how much I like and respect Jeff as a journalist and person. I have always felt comfortable with him, as he truly cares about people. To know Jeff is to know someone you can count on in a time of need.

Jeff has traveled and seen amazing things that most of us will never see. Jeff will not sugarcoat things, is honest, and has told me many stories about his travels to Bosnia, seeing the buildings riddled with bullet holes and the finding of shell casings. When Jeff told me these stories, I couldn't help feeling I was witnessing them with him. The detail was amazing and made me realize how lucky I am to live in this country. Jeff's ability to articulate opened my eyes to many things I took for granted in every day life. This same ability is used in the articles he writes every day. Honest, forthcoming, objective, and accurate are all words I use to describe Jeff, along with his work.

Because of Jeff's dynamic skill sets and life experiences, I believe he will meld into and become an asset that will benefit your organization. It's hard to come by people who not only have the abilities but experiences as well that make Jeff the kind of person he is.

Please give strong consideration to Jeff. You will get so much more than a person filling a position. You will be getting a skilled, dynamic and good person, with a good heart, who cares about people, and is an asset to your community.

If you have any questions, please don't hesitate to call me at 218-969-4323, or email at mayorjugovich@yahoo.com.

Sincerely:

Michael A. Jugovich
Mayor of Chisholm, MN.